

Environmental policy (2025-2030)

Vision



Sharing an ambition

In line with its values - **commitment, excellence, solidarity, respect** - and its membership of the **United Nations Global Compact**, the ACOME Group is pursuing its continuous improvement approach to ensure environmental protection. All our sites share the same **ambition and commitment to reducing our greenhouse gas emissions and controlling our water and energy consumption**.



Committed to the environment

The ACOME Group has an ambition to reconcile profitability and industrial solidity, sustainable innovation and respect for the planet's limits, while anticipating the needs of its customers in a changing market context. To meet these challenges, we have defined our **environmental guidelines for 2025-2030, focusing on three areas:**

- Strengthening the sustainability of our value chain,
- Improving our environmental performance,
- Designing products that are compatible with the living world.

The Group is committed to reducing its impact on the climate by significantly lowering its greenhouse gas emissions, in line with the objectives of the Paris Agreement. To meet these challenges, the ACOME Group is adopting a global approach based on **three pillars: avoid, reduce and offset**.

Principles and roll-out



Our Group commitments

As part of our energy and environment policy, we are committed to:

- **Comply with environmental regulations** applicable to our activities and infrastructures;
- Continuously strive to **improve our environmental performance**, particularly in terms of our greenhouse gas emissions;
- **Reduce our environmental impact**, particularly in terms of biodiversity and resource management (water, circular economy);
- Develop a **voluntary offsetting initiative for our CO₂ emissions**;
- **Implement all our commitments within the company and with our partners**;
- **Promote eco-citizen actions**.



Our Group environmental guidelines

The environmental guidelines and targets to achieve in order to meet our commitments under the 2025 - 2030 environment policy are based on 4 themes:

- **The climate,**
- **Resource management and the circular economy,**
- **Water resources,**
- **Biodiversity.**

Frédéric Briand
CEO

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Jean-Marc Paret
CSR Director

A stylized, handwritten signature in black ink, representing Jean-Marc Paret.